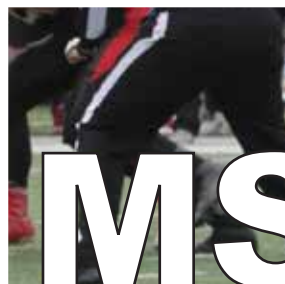




Officials' Manual

2018-2019



MSHSAA

Missouri State High School Activities Association

MISSOURI STATE HIGH SCHOOL ACTIVITIES ASSOCIATION

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2018-2019

MSHSAA OFFICIALS ADVISORY COMMITTEE

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Day: 816-858-2822
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St. Louis District (2021)

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Central District (2021)

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At Large (Southeast) (2019)

Jason Reed (Baseball-Basketball-Football-
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Southeast District (2019)

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South Central District (2018)

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Northeast District (2020)

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MSHSAA

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INTRODUCTION

Welcome to the exciting and extremely important avocation of interscholastic athletic officiating.

The MSHSAA is a voluntary, non-profit educational organization through which its member schools work cooperatively. All standards and regulations of the Association have been voted in by these member schools. The Board of Directors, elected by the schools, are charged with administering the program of activities on the state level.

The Executive Director and the administrative staff are hired by the Board of Directors as the chief officers of the Association. It should be noted that neither the Board of Directors nor the Executive Director has the right to make rules or to waive them. However, it is their responsibility to interpret and to enforce the policies and the by-laws of the association.

PURPOSE AND PHILOSOPHY

- A. PURPOSE OF MANUAL:** This manual is intended to provide officials with the information necessary to determine if they have the desire, character and ability to become one of the essential ingredients of interscholastic athletics in Missouri and has been prepared to provide a better understanding of the administration of MSHSAA sponsored events. It will serve as a guide to the registered officials and will provide for greater consistency. The Official's Manual provides both new and veteran officials with reminders of policies and procedures which must be followed if they are to remain in good standing with the Missouri State High School Activities Association and its more than 750 member junior and senior high schools. All information will be included in this manual except such supplementary or incidental information as may be included on the MSHSAA web site (www.mshsaa.org). The MSHSAA's investment in preparing and distributing this Official's Manual prior to official's registration allows the MSHSAA and its member schools to hold officials accountable for its content. Registration as an MSHSAA official is a privilege and as with all privileges, there are responsibilities outlined in this Officials Manual.
- B. PHILOSOPHY OF INTERSCHOLASTIC ACTIVITIES:** Interscholastic activities are intended to supplement the secondary curricular program. These activities can provide the student with educational experiences and learning outcomes that contribute toward the development of good citizenship. This can be accomplished only when the emphasis is placed upon teaching "through school activities." Interscholastic activities can be justified only when this is its primary philosophy and purpose.
- C. PURPOSE OF DISTRICT AND STATE CONTESTS:** There are two primary purposes that justify and cause district and state events to be desirable. Those purposes are: to provide opportunities to demonstrate before the public the best knowledge, skills and emotional patterns taught through a particular sport; and to evaluate and compare the best of this teaching of knowledge, skills and emotional patterns among schools. Unless these purposes are primary, district and state athletic contests cannot be completely justified. It is the desire of the MSHSAA Board of Directors that these events be both fun and educational. It is extremely important that players, coaches and the school community make every effort to enhance -- and keep in proper perspective -- the educational values of these events. Competition merely for "competition's sake" cannot be justified. Only when competition contributes toward worthwhile educational goals can it be considered sufficiently important to be included in the school program.
- D. SUPERVISION OF PLAYERS AND FANS:** The By-Laws of the MSHSAA hold a school responsible, both home and away, for the conduct of its players, students, coaches and fans. Coaches are required to supervise their players. A coach's respect for others and school property is necessary in order to instill in players a respect for others and school property. Students staying overnight in hotels or motels in conjunction with any interscholastic athletic contest

should be well-chaperoned. The good conduct of students will leave a good impression for the entire school.

A school also should inform its players, students, coaches and fans of the value game officials play in education through athletics. When informing these people of this, the difference in the purpose of high school sports and professional sports should be emphasized. Lack of respect for officials should not be tolerated.

Booing of officials leads to booing of coaches and players. This has no place in high school athletics. Athletic administrators are urged to develop a program through any and all communication techniques available to insure that spectators understand that high school athletics are an educational endeavor as opposed to the games being an end in themselves.

REGISTRATION OF OFFICIALS

A. MSHSAA REGULATIONS: A function of the Missouri State High School Activities Association is the registration of contest officials for interscholastic competition as provided in the MSHSAA By-Laws. MSHSAA member schools are required to use only registered officials as stipulated in MSHSAA By-Law 6.1.2 as follows:

1. MSHSAA Registered Officials shall be used for "all" interscholastic contests within the boundaries of Missouri and/or hosted by a member school.
2. The number of officials required by the applicable NFHS sport rule code shall be used for all high school (9-12) interscholastic contests within the boundaries of Missouri and/or hosted by a member school.

B. PURPOSE

1. It is the purpose of this Association in its program of registering officials to advance the best interest of interscholastic competition by:
 - a. Aiding officials, coaches and players in acquiring a thorough knowledge of playing rules in all sports.
 - b. Promoting uniformity in mechanics of officiating.
 - c. Assisting men and women who are interested in athletics to become qualified officials.
 - d. Encouraging observance of the spirit and letter of playing rules and ethical codes on all occasions.
2. A thorough knowledge of playing rules and an ability to interpret these rules shall be regarded by the MSHSAA as a primary requirement of all officials. To implement this requirement, this Association conducts Rules meetings in a number of sports. It is mandatory for an official to attend rules meetings in sports in which they are conducted for the purpose of keeping abreast with rules changes and new interpretations as well as a general review of all rules and regulations.
3. A thorough knowledge on the part of officials of the mechanics of officiating shall be regarded by the MSHSAA as imperative for a properly officiated game. The mechanics of officiating are particularly important since officials in certain sports work as members of several different crews during a season, thus requiring mechanics to be standardized in the interest of smooth and efficient performance of duties.
4. Dedication to high professional standards as developed by tradition and through practice shall be regarded by the MSHSAA as highly desirable on the part of officials. A proper attitude toward the avocation of officiating will contribute immeasurably toward the total value of the interscholastic program.

C. REGISTRATION PROCEDURES

1. Application for registration as a MSHSAA athletic game official shall be made online on the MSHSAA web site (www.mshsaa.org). The online registration for officials will open and be available for completion on June 1st of each year for the ensuing school year.
2. The registration year shall be from July 1 to June 30. The official's registration, regardless of

- the date registration is completed, expires June 30 and must be renewed for an individual to qualify as a registered official for the following school year.
3. Registration deadline:
 - a. MSHSAA By-Law 6.2.4: The deadlines for renewal of an official's registration shall be July 1 for Fall sports, September 1 for Winter sports and January 1 for Spring sports. Officials renewing their registration after the deadline date shall pay a late penalty as established by the Board of Directors.
 - b. A person applying for registration for the first time may do so without paying the late registration penalty. Except as is provided for in By-Law 6.1.3, officials shall not be registered for Fall sports after October 1, for Winter sports after January 15, and for Spring sports after April 15.
 4. **The registration fee shall be \$65.00 for one sport, \$30.00 for a second sport, and \$25.00 for each additional sport.**
 - a. Officials registration renewals received after July 15 for fall sports shall have a late registration penalty of \$20.00.
 - b. Officials registration renewals received after September 15 for winter sports shall have a late registration penalty of \$20.00.
 - c. Officials registration renewals received after January 15 for spring sports shall have a late registration penalty of \$20.00.
 - d. Please renew your registration in a timely fashion. It is important that the schools receive an accurate list of registered officials prior to the first contests of each sport season. For this reason there is a penalty fee assessed for any renewals received after the deadline.
 5. **Check the following items before submitting your online registration:**
 - a. Is your name and social security number listed correctly in your registration? As part of the registration process you are required to provide your social security number; however, this number is not posted or accessible to the public, it is merely for legal identification purposes for the MSHSAA office.
 - b. Do you have a nickname? If so, include it next to your name.
 - c. Is your address correct including the zip code? Are your phone numbers current and correct?
 - d. Have you checked the correct sport or sports in which you wish to register?
 - e. Officials who are registered to officiate multiple sports must submit the \$65.00 fee for the first sport plus a \$30.00 fee for second sport and \$25.00 for each additional sport.
 - f. If you wish to register in one or more sports in which you have not previously been registered, please request the necessary test packets and remit the correct fee for each additional sport.
 - g. During the online registration process you will be prompted to indicate whether you need an additional MSHSAA official's patch/emblem at no charge.
 - h. If you have questions please call the MSHSAA Office (573/875-4880) immediately and ask to speak with Pam Martin.
 6. **New applicants:**
 - a. Persons not registered the previous year shall submit a request to the MSHSAA Office to purchase a registration packet for the sport or sports in which he/she wishes to register. A registration packet fee of \$65.00 for the first sport, \$30.00 for the second sport, and \$25.00 for each additional sport shall accompany the request. It will be to your benefit to be listed as a registered and certified official as early in the school year as possible. Upon receipt of the request and check or online payment, a registration packet will be sent which will include information regarding the online NFHS Part 1 test and rules books.
 - b. Applicants must complete the online NFHS Part 1 test (for each sport requested). No new applicant is considered a registered official until they have completed and passed the sport specific NFHS Part 1 Test. The NFHS Part 1 Test for new officials is an open book test over the game rules in the sport(s) in which they desire to become registered. The minimum passing score for the test is a 75 out of the possible 100 questions. The NFHS Part 1 Test is completed online.
 - c. If you have registered with another State High School Association last year or the current year and furnish verification, you will not be required to take the Part 1 test. For

verification please have the state association of which you are registered email pam@mshsaa.org with the sport you were/are registered in, the number of years you were registered in their state and the last year you were registered in that state.

- d. Persons who successfully complete a MSHSAA approved officiating course offered at one of the Missouri Colleges or Universities, and whose names are certified to the MSHSAA Office by the course instructor, will be registered upon receipt of a registration fee of \$30.00 per sport and completion of the online registration without taking further tests, provided this is done within the school year of completion of the course. If you do not register with the MSHSAA Office until the following year, then you are required to pay the normal registration fee. Please give the name of the instructor under whom this course was taken and the date the course was completed. A college student who desires to register SHALL UNDERSTAND THAT OFFICIATING FOR PAY WILL NOT AFFECT HIS OR HER ELIGIBILITY FOR NCAA INTERCOLLEGIATE ATHLETIC COMPETITION.

7. **Reciprocal agreements with other states:** The MSHSAA does not participate in reciprocal agreements with other states in relation to the registration of officials. All individuals who officiate contests in Missouri under the jurisdiction of MSHSAA must be a fully registered and certified MSHSAA official.

D. OFFICIALS REGISTRATION NUMBER: Upon completion of your registration, you will be assigned a registration number. THIS NUMBER SHALL BE USED BY THE MSHSAA OFFICE AND MEMBER SCHOOLS FOR IDENTIFICATION PURPOSES RELATIVE TO ANNUAL TEST REQUIREMENTS, RULES MEETING REQUIREMENT, MECHANICS MEETING REQUIREMENT, GAME CONTRACTS, OFFICIALS EVALUATIONS/RATINGS, ETC.

School officials should request your name and registration number in order to confirm officials they employ **are registered and certified with the MSHSAA Office as well as the requirement that is in place for schools to complete official's evaluations/ratings for varsity contests. Officials are responsible for making certain that coaches receive their correct registration number!**

E. GENERAL INFORMATION

1. Your registration entitles you to a copy of rules publications for sports in which you register, a subscription to the MSHSAA Journal, coverage under the MSHSAA catastrophic accident insurance program and full membership in the NFHS Officials Association which provide NFHS Officials Insurance plan.
2. **Any change of address, email address or telephone number must be promptly corrected via an official's "Official Account" located on the MSHSAA website to be assured of receiving all mailings and important telephone contacts.**
3. MSHSAA By-Law 6.2.5 provides for a fine or the suspension of an official for "the remainder of that school year and the following school year" if he/she officiates without being registered. The Board of Directors is also authorized under Article III, Section 3 of the MSHSAA Constitution and MSHSAA By-Law 6.2.5 to assess a penalty against the school using an unregistered official. MSHSAA By-Law 6.1.3 further provides that, "In an EMERGENCY when a contracted official fails to officiate a scheduled game and the school has insufficient opportunity to engage a registered official, the school may use as an official, a person not registered with the MSHSAA provided the school remits to the MSHSAA the required registration fee (plus any penalty the official may owe if he/she was registered the previous year) together with the name and address of the person and a request that he or she be sent the necessary test and forms for registration. The person shall not be permitted to officiate again until he or she has completed this registration by returning the test within ten days and is issued their registration number. The school will be subject to a penalty for continuing to use a person who has not completed the registration process."
4. Rule books and interpretations in all sports shall be those issued and published by the National Federation of State High School Associations, except when a rule change is adopted through the Board of Directors. **NOTE:** Regulations adopted by the Board of Directors and

- contained in sport manuals and rules meeting announcements are official.
5. High school students may register with the MSHSAA to officiate junior high school contests but may not officiate senior high school contests (MSHSAA By-Law 6.2.6).
6. **Minimum Standards for Renewing Official's Registrations are as follows:**
- a. **Rules Meeting Requirement:** Football, volleyball, basketball, swimming, track, wrestling, soccer, baseball, and softball officials must complete the annual Rules Meeting Requirement. Officials have two options for completing the Rules Meeting requirement: **Option 1**- Attend a face to face MSHSAA Rules Interpretation Meeting scheduled and approved by the MSHSAA. Each official is responsible for having his attendance verified to the MSHSAA by the State Activities Association which sponsored the meeting they attended. **Option 2** – completed the MSHSAA Online Rules Meeting that can be accessed by logging on to your Officials Account on the MSHSAA website. Attending a state sponsored rules meeting in another state will not meet this requirement. Officials requesting the MSHSAA to notify bordering states of their attendance at a Missouri meeting should make note on their attendance card. Any official wanting a non-bordering state notified should address a personal letter to the MSHSAA Office with their specific state request.

Release and Completion Dates for MSHSAA Rules Meeting Requirement

<u>Sport</u>	<u>Release Date</u>	<u>Completion Date</u>
Soccer	July 30, 2018 _____	August 30, 2018
Volleyball	July 30, 2018 _____	August 30, 2018
Football	July 30, 2018 _____	August 30, 2018
Swim/Diving	July 30, 2018 _____	August 30, 2018
Softball	July 30, 2018 _____	August 30, 2018
Basketball	October 22, 2018 _____	December 3, 2018
Wrestling	October 22, 2018 _____	December 3, 2018
Baseball	February 18, 2019 _____	March 18, 2019
Softball	February 18, 2019 _____	March 18, 2019

- b. **NFHS Part II Test Requirement:** All football, basketball, baseball, soccer, softball, volleyball, and wrestling officials must complete the NFHS Part II Test annually as a review during the season. This requirement applies even though an official might not work any games during the season. The NFHS Part II Test for football, basketball, baseball, soccer, softball, volleyball, and wrestling must be completed online thru the MSHSAA website. All officials are required to have a completed the NFHS Part II Test by the published deadline.

Release and Completion Dates for NFHS Part II Tests

<u>Sport</u>	<u>Release Date</u>	<u>Completion Date</u>
Soccer	August 13, 2018 _____	September 10, 2018
Volleyball	August 13, 2018 _____	September 10, 2018
Football	August 13, 2018 _____	September 10, 2018
Softball	August 13, 2018 _____	September 10, 2018
Basketball	November 26, 2018 _____	December 31, 2018
Wrestling	November 26, 2018 _____	December 31, 2018
Baseball	March 18, 2019 _____	April 15, 2019
Softball	March 18, 2019 _____	April 15, 2019

- c. **Minimum Ratings:** Maintain an average rating of 3.50 or better based on a minimum of ten senior high school varsity games or matches. Officials who work fewer than ten varsity games will not have to meet this standard. Officials receiving a rating greater than 3.50 in any sport in which mechanics clinics have been implemented (currently football, basketball, soccer, wrestling, baseball, softball and volleyball), are required, as

- an in-service measure, to attend a mechanics clinic the next season under these conditions. **Football, Basketball, Soccer, Wrestling, Baseball, Softball and Volleyball:** Officials must have more than five year's experience and must have received a minimum of ten ratings.
- d. **Mechanics Clinic Requirement:** All football, basketball, soccer, wrestling, baseball, softball and volleyball officials, during their first three years of registration with the MSHSAA, will be required to attend a MSHSAA Mechanics Clinic on an annual basis in addition to completing the Rules Meeting Requirement. Officials failing to attend a mechanics clinic each of their first three years of registration will be required to attend a mechanics clinic in subsequent years until a total of three have been attended.
 - e. **Special Report Submissions:** All officials are required to file all reports online as required by the Board of Directors. Registration cannot be renewed if not filed online. Officials will be notified in writing of the problem in this area and their renewal will be withheld until resolution of the problem occurs.
 - f. **Probationary Status:** Officials who fail to maintain standards a, b, c and d (if appropriate) above will automatically go on probation for one year and will not be eligible for post season assignments while on probation. The probation will go into effect immediately after the posted completion date for the NFHS Part 2 test and MSHSAA Rules Meeting Requirement.
 - g. **Suspension Status:** Officials who fail to maintain the above standards while on probation will be subject to suspension and refused registration.
7. **In accord with MSHSAA By-Law 6.2.8 the Board of Directors shall have the authority to suspend or bar an official who has violated any standard of the MSHSAA.** In accord with By-Law 6.2.8, if reports are received by the MSHSAA Office that an official or prospective official who is applying for registration has violated one of these standards, he or she will be informed of this in writing by the MSHSAA Office. The official will be given the opportunity to present facts to the Executive Director in writing in response to the charges or will be granted a hearing if requested. Based upon the information received, the Executive Director may then give an opinion whether or not the official shall be permitted to register or continue as a registered official. The official may appeal the Executive Director's opinion to the Board of Directors at a hearing and review of his or her case at the first regularly scheduled meeting of the Board of Directors. Eligibility to register as an athletic official with the MSHSAA and to officiate interscholastic athletic contests is a privilege to be attained by meeting the standards cooperatively set by member schools through the MSHSAA and the policies adopted by the Board of Directors. An official shall be a credible citizen. Starting in 2008-09 all officials will be required to submit to a background check and every five years thereafter (each official will grant permission for a background check every year in the event MSHSAA has knowledge that a background check should be conducted more often than every five years). The official's conduct on and off the field shall be of such manner as to be a worthy example for the participants.
8. **All star contests:** MSHSAA registered officials may officiate all-star contests providing such events occur after the completion of the school sport season for the sport concerned and involves only seniors/high school graduates.
9. **SPECIAL REPORTS - Reporting unsportsmanlike conduct:** It shall be the duty of all officials to report to the MSHSAA Office and the school administrators within 48 hours any unsportsmanlike conduct on the part of coaches, players, and fans. Special Reports will be filed on-line. The reporting official should be sure to place his/her registration number on the form. Officials not meeting this requirement may have their future registration status with the MSHSAA affected.
10. **The head official for each contest** (i.e., referee in football or umpire-in-chief in baseball, etc.) is responsible for providing both coaches with a card listing the first and last names (printed), the registration numbers and the position of each official or printing this information in both team's scorebook.

MSHSAA RULES INTERPRETATION MEETINGS

A state-wide program of baseball, basketball, football, soccer, softball, swimming, track, volleyball, and wrestling rules meetings will be conducted each year and will be available online. All officials must attend MSHSAA Rules Meeting OR complete the MSHSAA Online Rules Meeting in the sport(s) they are registered each school year. Rules Meeting schedules will be listed on the MSHSAA Website (www.mshsaa.org). These meetings will help officials and coaches better understand the new rules and should provide for more consistent rules interpretations.

MSHSAA MECHANICS CLINICS

Mechanics Clinics for officials are scheduled for football, wrestling, basketball, soccer, baseball, softball and volleyball. Attendance at one of the mechanics clinics is mandatory on an annual basis for officials during their first three years of registration with MSHSAA in the sport(s) of which the official is registered, or until three clinics have been attended.

Attendance at a mechanics clinic is in addition to attending a rules interpretation meeting or completion of the online rules meeting are both required annually. Reference information concerning mechanics clinics mentioned earlier in this manual. A complete schedule of all MSHSAA Mechanics Clinics offered will be listed on the MSHSAA Website (www.mshsaa.org). The official should login to their personal account and the list of mechanics clinics will be listed under "correspondence".

PROPER OFFICIATING MECHANICS

The use of proper officiating mechanics cannot be overemphasized. The MSHSAA strongly urges all officials to study the officiating procedures and mechanics contained in the Officials manuals for each sport published by the NFHS. These manuals contain the positions, duties and proper mechanics and procedures for all sports. It is especially important for all new officials to study closely the information contained in the manual for their respective sport(s). NFHS mechanics are not to be altered.

OFFICIALS UNIFORM REQUIREMENTS

The required uniform for all officials in all sports can be found in the respective NFHS Officials' Manual-by sport, NFHS Rule Book-by sport and the MSHSAA Rules Meeting Announcements for each sport. All officials shall conform to these uniform requirements as written.

Cancer Awareness Contests: Per MSHSAA Board Policy 5, Contest Officials may use the appropriate colored whistle and lanyard used to represent the cancer event being held if all officials working the contest have this same colored whistle and lanyard, otherwise all official must follow the sport specific NFHS rules regarding officials uniform and equipment.

Regardless of sport, it is mandatory the entire officiating crew wear identical uniforms. Officials are to refrain from wearing jewelry. Wrist watches are not to be worn except for specific timing reasons, e.g., football officials.

NOTE: MSHSAA registered officials have approval to wear **sublimated uniforms**.

OFFICIALS EMBLEM AND UNIFORM ADORNMENTS

The MSHSAA official's emblem is to be worn on the left sleeve of your shirt 1 inch below the shoulder seam. Schools have been instructed not to accept the emblem as verification of registration.

Policy regarding official's uniform adornment for all sports:

1. Mandatory - MSHSAA emblem shall be worn 1 inch below the shoulder seam on the left sleeve of the uniform shirt at all times.
2. Optional – NFHS emblem, if worn, shall be placed on the back center of the shirt, 1 inch below the back collar.
3. Optional - NFHS Officials Association patch on right sleeve only.
4. Optional - Local association patch on left chest only.
5. Optional - American Flag, 2 inches by 3 inches may be worn on the right sleeve only. **Right Facing Flag with Stars to the Front.**
6. Numbers are not permitted on uniform shirts.
7. All hats shall be unadorned.
8. The MSHSAA emblem, American Flag and NFHS emblem may be worn in all MSHSAA contest.
9. For state tournament series contest, only the MSHSAA emblem, optional NFHS emblem and optional American Flag may be worn.

Note: Officials shall only wear the MSHSAA emblem when officiating MSHSAA contest.

If you desire additional emblems, they can be purchased through the MSHSAA Office at \$1.50 each. The red, white and blue MSHSAA official's emblem is the presently required emblem to be worn by all MSHSAA registered/certified officials only during contests under the jurisdiction of the MSHSAA.

An optional designed memorial patch shall be allowed on the official's shirt to honor a deceased official under the following conditions:

1. Must be requested in writing to the MSHSAA Office for approval with the design of the patch included.
2. The request shall list the sports to be included.
3. The patch shall be placed on the right sleeve of the shirt below any other optional patches (American Flag/NFHS OFFICIALS ASSOCIATION patch) worn there.
4. The patch shall be sewn or attached by Velcro to the sleeve.
5. The patch may be worn for one school year during the regular season only in the sports approved.
6. The size of the patch shall not exceed one and one-half inches in any dimension (diameter, width or length).

CONTRACTS

MSHSAA Athletic By-Law 6.1.1 requires that officials shall be agreed upon by both schools at least 30 days before each contest. The home school shall engage the officials by contract offered by the principal, superintendent, or athletic director delegated such authority by the principal. Such contracts shall be binding upon both parties and in any case of a broken contract, the amount of the guarantee shall be paid by the offending party to the offended party, except when a contract is broken because of reasons beyond the control of either party or by mutual consent of both parties. Officials assigned through an official's association shall not be permitted to officiate unless approved by both schools in accord with this By-Law. All officials are required to have contracts for the games they are to work.

The Board of Directors will not hear a case involving a broken agreement between an official and a school or between schools if no signed contract is involved. A contract may be on the form provided

by the MSHSAA Office or in the form of a letter. Contracts shall be with the individual official and not between the school and an official's organization/association.

Officials shall not alter the terms of contracts. The official is not allowed to scratch out the fee or mileage and substitute another amount on his contract. If the fee or mileage is not agreeable with the official, he should return the contract to the school with a note explaining the situation. Under no circumstance should the official alter the terms of the contract and then return it to the school signed.

The breaking of contracts by officials has become a serious matter. Officials must realize that when they sign a contract with a school they have obligated themselves to be present for the contest(s). Only if the official contacts the school within a reasonable amount of time and if the school releases them from their contract have they fulfilled their obligation. Just simply sending another official in his/her place does not take away the obligation for the contract the official has previously signed. Remember, the host school must be contacted if an official is forced to break a signed contract. Failure to fulfill the terms of a signed contract could result in the official being required to appear before the Board of Directors and his/her future registration status with the MSHSAA may be affected.

CONTRACTING GAMES

It is the responsibility of each registered official to contract his/her own games with member schools. The MSHSAA Office assigns officials for state tournament games only and does not serve as a booking agent for regularly scheduled games or tournaments. For tips on developing a schedule, refer to the comments entitled "WHAT IT TAKES TO BE AN OFFICIAL" on the back pages of this publication.

BOARD OF DIRECTORS POLICY STATEMENT ON USE OF TOBACCO AND ALCOHOL PRODUCTS BY COACHES AND OFFICIALS

It is important that all adults involved in the interscholastic activities program set the proper example for all participants with regards to the use of tobacco products and alcoholic beverages. We cannot let actions teach a philosophy of double-standards. Therefore, the Board of Directors has adopted the following policy statement to apply to all interscholastic athletic, music and speech events.

"Coaches, directors, sponsors and contest officials are prohibited from using tobacco products or alcoholic beverages while directly involved in inter-scholastic activities. Involvement is defined in this policy as being in public view and when students are actually participating under the jurisdiction of the coach, director, and official. Proper enforcement is expected. Violations shall be reported to the school's administration and the MSHSAA Office."

SIMPLIFIED AND ILLUSTRATED RULE BOOKS

"Simplified and Illustrated" and "Rules by Topics" rules books published by the National Federation are available in football, baseball and basketball. However, these books are NOT provided free of charge to registered officials. Copies may be purchased from the MSHSAA Office for \$6.95 plus shipping and handling.

OFFICIALS ASSOCIATIONS

Although the MSHSAA does not require member officials to belong to local official associations, it is strongly suggested they join one whenever possible. Many important ideas and officiating methods can be learned from a membership in a local official's association. Any group desiring information concerning the forming of an official's association may contact the MSHSAA Office. All officials associations registered with the MSHSAA are listed in the back of this handbook.

MSHSAA REGISTERED OFFICIALS ARE MEMBERS OF THE NFHS OFFICIALS ASSOCIATION

In March 1984, the MSHSAA Board of Directors voted to make all registered MSHSAA Officials automatic members of the NFHS Officials Association. Membership in the NFHS Officials Association provides benefits to all officials by keeping them up-to-date on all rule changes, questionnaires, early season interpretations and many other items of interest. Each official receives four issues yearly of the "Officials Quarterly", thus keeping Missouri officials abreast of national and local official's information.

The insurance package included in the NFHS Officials Association membership provides each official with \$1,000,000 of liability coverage. In order to avoid increasing the membership fee for NFHS Officials Association, the National Federation has dropped the medical plan which had been a part of the insurance coverage provided for officials. This makes it even more important that officials insure they have adequate medical coverage before officiating a contest. Complete information regarding the NFHS Officials Association insurance package can be found under the "Officials" tab on the MSHSAA website, www.mshsaa.org.

HEALTH AND WELFARE OF OFFICIALS

- A. PHYSICAL EXAMINATIONS:** Physical examinations for officials are not required, but are strongly suggested. Several deaths of officials have occurred on playing fields and in dressing rooms in past years across the country. A program of personal fitness and conditioning at least four weeks prior to the season to be officiated is recommended for all officials.
- B. INSURANCE:** It is strongly recommended that officials have adequate accident and hospitalization insurance coverage before officiating an athletic contest. This type of insurance is not provided with your NFHS Officials Association membership through the National Federation.

PROCEDURES TO FOLLOW IN CASE A GAME IS PROTESTED

Game officials, like players and coaches, are subject to error. Thus, it is important that officials and coaches alike be aware of the proper procedures to be followed should a game be protested. Any protest shall be based on an error in applying a game rule. No protest shall be heard on the judgment of an official.

Board of Directors Policy On Site Protests of Athletic Contests

- A. PROPER PROCEDURES FOR EVERY SPORT:** Within the guidelines of each individual sport rule code, the head coach must request a review of an official's application of a rule through appropriate channels.
- B. VERBAL PROTEST:** If after the review is complete and the coach still believes there has been a misapplication of a rule by a contest official(s), the coach shall then file a formal, verbal protest with the game officials who will then notify the opposing coach immediately. A coach may not protest a decision of judgment.

- C. **TEN MINUTE PROCEDURE:** After this notification, the head coach will then be allowed ten minutes to use his/her National Federation Sport Rules Book, National Federation Case Book, MSHSAA Rules Meeting Announcement and/or MSHSAA Sport Manual to locate and show the game official(s) the appropriate rule reference and misapplication of the game rule. If the head coach does not have his/her personal copies of the above mentioned materials at the game site or the specific rule reference(s) or case book play(s) cannot be located within the maximum allowable ten minutes, the protest shall automatically be disallowed and the game shall continue from the point of interruption. If a rule reference(s), case book play(s), or other information from the MSHSAA Rules Meeting Announcement and/or MSHSAA Sport Manual is found that indicates a misapplication of a rule has occurred; the official's decision shall be corrected at that time before any further action occurs, and the game shall be resumed from the point of interruption after the correction. When appropriate, the game officials may assist the head coach in locating appropriate rule and case book references.
- D. **RESOLVED ON SITE:** All Protests shall be resolved at the contest site before any further game action occurs.
- E. **PROTEST MUST BE TIMELY:** Protests that are not filed in a timely manner by that sport rule code shall be automatically disallowed.
- F. **NO MSHSAA REVIEW:** The MSHSAA Board of Directors and/or staff shall not review contest protests.
- G. **OFFICIAL'S RESPONSIBILITY:** Official's that fail to allow a protest of a rules application or fail to make the appropriate changes when shown the rule are subject to the suspension of their officiating privileges.

HAZARDOUS WEATHER CONDITIONS

HAZARDOUS WEATHER CONDITIONS: In case of inclement weather, the host school manager shall determine whether a game will start and so notify the referees and opposing school. The district will not adopt a provision that if one game is postponed, all games in that district are postponed on that date. Make arrangements with referees to pay only travel expenses if they drive to the site and the game is not started. If the game is started, the referees working the game will be paid for that contest but will not receive a second payment for completing the game at a later date other than travel expenses. In situations where a referee has a conflict on the day in which the game is rescheduled and another official works the game he will be paid a game fee and travel expenses.

The host school principal or his designated representative and the head official have mutual authority to delay the start of a game any time weather conditions are considered to be hazardous to life or limb. Likewise, the head official, once a game has started, has the authority, by rule, to suspend a game anytime weather conditions are considered to be hazardous to life or limb. If severe weather develops while a game is in progress, where the administration feels safety is questionable and the game officials have not acted, the host principal or his/her designated representative will intervene by informing the head official who shall suspend the contest.

Develop criteria for suspension and resumption of play:

1. When thunder is heard, or a cloud-to-ground lightning bolt is seen, the thunderstorm is close enough to strike your location with lightning. Suspend play and take shelter immediately.
2. Thirty-minute rule. Once play has been suspended, wait at least 30 minutes after the last thunder is heard or flash or lightning is witnessed prior to resuming play.
3. Any subsequent thunder or lightning after the beginning of the 30-minute count, reset the clock and another 30-minute count should begin.

If there are extenuating circumstances such as extreme travel distances, rescheduling problems, etc. which make it desirable to try to complete the game and the principals of both schools or their designated

representatives choose to ask for an additional 30 minutes of waiting time, the head official may grant that request. If the principals of both schools or their designated representatives and the head official cannot mutually agree that the weather conditions are safe, the game shall be postponed. The game may either be considered a completed game at that point or rescheduled at a later time according to game rules. (See the sport specific manual for what constitutes a completed game.) The purpose of this procedure is to ensure the safety of the players and spectators but also to relieve the pressure from the officials before declaring a game suspended. The host principal should, when severe weather is pending, keep a constant check with nearby radio stations which would have information concerning the path of the storm. This constant check, available to the administration, is not available to the game officials.

School district emergency plans should include procedures for evacuating players and spectators to protected areas when severe weather occurs.

LIGHTNING SAFETY GUIDELINES

The MSHSAA Board of Directors has adopted the position statement of the National Athletic Trainers' Association regarding lightning safety (Journal of Athletic Training 2000; 35(4):471-477).

The procedures are listed below:

1. Formalize and implement a comprehensive, proactive lightning-safety policy or emergency action plan specific to lightning safety. The components of this policy should include the following:
 - A. An established chain of command that identifies who is to make the call to remove individuals from the field or an activity.
 - B. A designated weather watcher (i.e., a person who actively looks for the signs of threatening weather and notifies the chain of command if severe weather becomes dangerous).
 - C. A means of monitoring local weather forecasts and warnings.
 - D. A listing of specific safe locations (for each field or site) from the lightning hazard.
 - E. The use of specific criteria for suspension and resumption of activities (refer to recommendations 4, 5 and 6).
 - F. The use of the recommended lightning-safety strategies (refer to recommendations 7, 8, and 9).
2. The primary choice for a safe location from the lightning hazard is any substantial, frequently inhabited building. The electric and telephone wiring and plumbing pathways aid in grounding a building, which is why buildings are safer than remaining outdoors during thunderstorms. It is important not to be connected to these pathways while inside the structure during ongoing thunderstorms
3. The secondary choice for a safer location from the lightning hazard is a fully enclosed vehicle with a metal roof and the windows closed. Convertible cars and golf carts do not provide protection from lightning danger. It is important not to touch any part of the metal framework of the vehicle while inside it during ongoing thunderstorms.
4. Seeking a safe structure or location at the first sign of lightning (**cloud-to-ground**) or thunder activity is highly recommended. By the time the flash-to-bang count approaches 30 seconds (or is less than 30 seconds), all individuals should already be inside or should immediately seek a safe structure or location. To use the flash-to-bang method, the observer begins counting when a lightning flash is sighted. Counting is stopped when the associated bang (thunder) is heard. Divide this count by 5 to determine the distance to the lightning flash (in miles). For example, a flash-to-bang count of 30 seconds equates to a distance of 6 miles (9.66 km).
5. Postpone or suspend activity if a thunderstorm appears imminent before or during an activity or contest (regardless of whether **cloud-to-ground** lightning is seen or thunder heard) until the hazard has passed. Signs of imminent thunderstorm activity are darkening clouds, high winds, and thunder or lightning activity.
6. Once activities have been suspended, wait at least 30 minutes after the last sound of thunder or lightning flash before resuming an activity or returning outdoors. A message should be read over the public address system and lightning-safety tips should be placed in game programs alerting spectators and competitors about what to do and where to go to find a safer location during thunderstorm activity.
7. Extremely large athletic events are of particular concern with regard to lightning safety. Consider using a multidisciplinary approach to lessen lightning danger, such as integrating weather forecasts, real-time thunderstorm data, a weather watcher, and the flash-to-bang count to aid in decision making.
8. Avoid being in contact with, or in proximity to, the highest point of an open field or on the open water. Do not take shelter under or near trees, flag poles, or light poles.
9. Avoid taking showers and using plumbing facilities (including indoor and outdoor pools) and land-line telephones during thunderstorm activity. Cordless or cellular telephones are safer to use when emergency help is needed.

10. Individuals who feel their hair stand on end or skin tingle or hear crackling noises should assume the lightning-safe position (i.e., crouched on the ground, weight on the balls of the feet, feet together, head lowered, and ears covered). Do not lie flat on the ground.
11. Observe the following basic first-aid procedures, in order, to manage victims of lightning strike:
 - A. Survey the scene for safety. Ongoing thunderstorms may still pose a threat to emergency personnel responding to the situation.
 - B. Activate the local emergency management system.
 - C. Move the victim carefully to a safer location, if needed.
 - D. Evaluate and treat for apnea and a systole.
 - E. Evaluate and treat for hypothermia and shock.
 - F. Evaluate and treat for fractures.
 - G. Evaluate and treat for burns.
12. All persons should maintain current cardiopulmonary resuscitation (CPR) and first-aid certification.
13. All individuals should have the right to leave an athletic site or activity, without fear of repercussion or penalty, in order to seek a safe structure or location if they feel they are in danger from impending lightning activity.

The purpose of these guidelines is to provide a default policy for those responsible for making decisions concerning the suspension and restarting of contests based on the presence of lightning.

EVALUATION OF SCHOOLS ATHLETIC PROGRAMS

One of the responsibilities a person assumes as an MSHSAA official is to work closely with member schools in the evaluation of their athletic programs. This is an important responsibility and one which all officials should take seriously as it serves as a vehicle through which the school can improve the programs for their students. The programs of evaluation will be used in ALL SPORTS.

Special Report: A special report is to be used in reporting any information to the MSHSAA and the member school that the official deems necessary.

All officials are required to file a special report for any incident of a nature that merits the immediate attention of the school principal and the MSHSAA Office immediately following the contest (**no later than 48 hours following the contest**). The special report form provided on the MSHSAA web-site is to be used for this purpose.

ALL INSTANCES INVOLVING UNSPORTSMANLIKE CONDUCT ON THE PART OF COACHES, PLAYERS, OR FANS SHALL BE REPORTED FOR ALL INTERSCHOLASTIC CONTESTS FOR GRADES 7-12. Be sure and inform the coach verbally at the time of the unsportsmanlike act what exactly is being called so he/she may take immediate action if necessary. Many situations become major problems after the fact because officials did not personally and verbally inform the coach of player ejections and did not have the official scorekeeper record the information in the official scorebook. Coaches deserve a complete explanation when extraordinary situations occur regarding the penalizing of unsportsmanlike conduct. **Prompt** reporting of problems by officials helps to prevent more serious incidents in the future and will result in a better program for our high school youth.

The special report form should also be used to report outstanding sportsmanship and game administration. In addition, complimentary reports may be submitted to the MSHSAA Office using the web-based online MSHSAA website.

In completing the special report form, officials shall state the facts and leave emotions out of it. Strong opinionated language has no place in such a report because it only compounds the problem and tends to divert attention away from the situation that is being reported.

Remember, you are doing the schools a service by submitting a special report when such is warranted. Only through the submission of this report can you expect a situation to improve.

Officials who fail to follow this procedure are abdicating their responsibility and are doing a disservice to the high school youth for whom they are working. Schools need the reports submitted to appropriately deal with the situations at the local school and MSHSAA level. Failure to file required reports in a timely manner will exclude officials from working state tournament series contests and may affect the future registration status of those officials.

STANDARDS FOR OFFICIALS EVALUATIONS

- A. Scope:** Baseball, basketball, football, soccer, softball, swimming, volleyball, and wrestling officials are rated by member schools for each senior high school regular season varsity game or match they officiate. Officials are not rated in the post season. Officials are not rated in track, field hockey, and water polo.
- B. Procedures:**
1. Schools submit officials evaluations via their school's password protected school page on the MSHSAA website.
 2. Officials should provide every school they work for, their name and official's number printed legibly.
 3. The official should be evaluated 48 hours following the contest by the head coach.
- C. Areas of officiating on which evaluations are based:**
1. **Professionalism:** Manner in which decisions were made. Did the official demonstrate confidence in his/her decisions while showing respect when communicating? Were the decisions made promptly and without undue emotion?
 2. **Effort/Positioning:** Ability to follow the play or match (hustle or effort exerted). When the tempo of play increased did the official exert extra effort to stay in position to observe the action?
 3. **Consistency/Game Management:** Strictness and consistency in the official's decisions and rule interpretations while managing the players and coaches. Did the official maintain control of the contest and manage it accordingly?
 4. **Knowledge of Rules/Mechanics:** Familiarity, awareness and understanding of the rules and proper mechanics. Did the official demonstrate the proper application of the rules in game situations and utilize proper mechanics?
 5. **Judgment:** Ability to make good decisions or come to sensible conclusions. Did the official demonstrate decisions that were consistent with the rules of the game and with the flow of the contest?
- D. The rating scheme for officials is as follows:**
- 1 Rating – **EXCELLENT = STATE CALIBER OFFICIAL:** Capable of working post season contests (Sectionals thru Finals).
 - 2 Rating – **ABOVE AVERAGE = DISTRICT CALIBER OFFICIAL:** Capable of working district contests, but not beyond.
 - 3 Rating – **AVERAGE = VARSITY CALIBER OFFICIAL:** Capable of working varsity contests but not ready for districts or beyond.
 - 4 Rating – **BELOW AVERAGE = SUB VARSITY CALIBER OFFICIAL:** Capable of working HS non-varsity contests only (JV/FR).
 - 5 Rating - **UNSATISFACTORY = MS/JH CALIBER OFFICIAL:** Capable of working entry level contests only (MS/JH). Coach must include the reason for a 5 rating when submitting the ratings online on the MSHSAA website.
- E. Schools are required to submit complete evaluations:** Only if a school fails to submit complete evaluations or submits them after the deadline date would an official's rating fail to be based on complete coverage. School athletic programs shall be fined, placed on probation and/or possibly suspended for failure to submit ratings by the deadline.

F. Quartiles: The ratings are first calculated for individual officials. The upper quartile, median and lower quartile are calculated from the ratings for all officials for the particular sport involved. The upper quartile (the best ratings are the lowest ratings as 1 is the best rating and 5 is the worst rating) is the rating above which one-fourth of the officials and below which three-fourths of the officials rank; the median is the point above which one-half of the officials rank and below which one-half of the officials rank; the lower quartile is the rating below which one-fourth of the officials rank and above which three-fourths of the officials rank. By comparing your rating with quartiles of norms in your respective sport(s) you will better understand how you compare with other officials.

IMPORTANT REMINDERS

Officials shall not indulge in intoxicating beverages before or during an athletic contest, nor after the contest in public while still in uniform.

Officials shall not chew tobacco, use snuff, etc., while officiating any games.

All officials are expected to maintain a neat and creditable appearance (no jewelry) before, during and after an athletic contest and to act in such a way as to be a worthy example to those with whom they may come in contact.

All officials are reminded of their obligation to print and sign their names in the official scorebook or provide a printed list of the officials name by position, along with registration numbers, to each coach in sports where there is no official scorer either before or after the contest.

All officials are urged to refrain from placing their hands on players during an athletic contest. The rule is to be observed unless the official is attempting to avoid contact during the normal progress of the game.

Officials must refrain from making remarks that could be interpreted as "scouting information" or any other statements that could be interpreted as sexual harassment or otherwise inappropriate by the listener.

Your trip home may be a long one. If you stop, be certain you don't stop where you will be identified and possibly approached by someone who was at the game.

WHAT IT TAKES TO BE AN OFFICIAL

Many things go into the making of a good official. Knowledge of the rules and officiating techniques are very important. However, there are other details that may determine whether a man or woman becomes a good official or just someone registered to officiate.

The need is great for new officials. Many times new officials register with the MSHSAA and then fail to renew their registration for the next season.

Perhaps there are several reasons why new officials fall from the ranks. In some cases, they could have moved from the state and may continue their career elsewhere. Others failed to renew their registrations because they were unable to work any games or only a few in their rookie season. Many realized that the officiating business was not for them. However, there were some who were influenced in their decision by coaches, fans, and even fellow officials. Too often a coach is critical of young officials who, because of lack of experience, have not learned to cope with the situations that arise in the course of an athletic contest. Many times a veteran official is critical of his/her young partner or even worse the "older and more experienced man" refuses to work with the younger official who is trying to become established.

The life of an official is not an easy one. Perhaps the first year or two are the toughest, but like the formative period in anyone's life these first years are all important. The most important requirement is that you must gain experience. That means you have to work all the games you can find. Be ready and willing to work YMCA games, church and industrial league games and scrimmages. Somehow, you have to get the feel of it, and the only way to do that is to officiate. The key is to be patient, and when you get your first interscholastic game, make sure you are prepared to properly handle the assignment.

A. Seven steps designed to help an official.

1. **THERE IS NO SUBSTITUTE FOR STUDY.** Textbooks are made available through your state association, such as rule books, case books, interpretation meeting folders or handbooks, the Officials Manual and the MSHSAA Journal, which contains many items of importance to officials. Game rules are generally complex and you don't learn them without extensive study. Many experienced officials still average several hours each week of solid study of the rules publications. There is no sadder spectacle than an official who doesn't know the rules. You learn the rules by means of thorough intensive study.
2. **ATTEND ALL RULES INTERPRETATION MEETINGS WITHIN YOUR REACH.** They are arranged for the purpose of reviewing old rules, explaining new ones and giving positive interpretations on the more tricky ones. It is also a good place to get acquainted with fellow officials, coaches, and athletic directors.
3. **ATTEND MECHANICS CLINICS WHEN AVAILABLE.** Knowing and understanding proper positioning will enable you to make the right call.
4. **JOIN A LOCAL OFFICIALS GROUP.** There may be one in your area or not too far away. Many of these local groups meet regularly for rules discussion and for discussing common problems. The state sponsored meetings are important but local groups must take over in a follow-up program of rules study and interpretations.
5. **TAKE THE RULES EXAMINATIONS PROVIDED BY THE MSHSAA AND BY YOUR LOCAL ASSOCIATION.** The National Federation examinations provide an excellent review and a thorough test. There is no finer review of the rules than the challenge presented in actually writing a good rules examination.
6. **SEE ALL THE GAMES YOU CAN,** especially games worked by capable officials. It is one of the best ways to learn about the technique and mechanics of officiating.
7. **ALWAYS STRIVE TO IMPROVE.** The game of officiating has no place for an official who doesn't want to improve himself. Here, you either get some place or drop out; you can't stand still. Give attention to such factors as rules examination grades, ratings received from schools and assistance from rules meetings.

B. Other items that make a good official.

1. When you start out for a game, plan to be there early. It is better for you to help the janitor open the front door than it is to rush in breathless at the opening whistle. The time preceding the game can be used to confer with fellow officials. Go over some pertinent phases of the rules. Talk over the general plan of administering free throws, position of touch down plays, etc. Many of these items may be found in the NFHS Game Official's Manual for each sport. A good pre-game conference is very necessary and a must.
2. Out on the floor or field do your share of running.
3. In your attitude toward players and coaches, be kind and polite but firm. It is a big order and few ever fill it completely. But this is what it takes! Be firm but not over-bearing. Be courteous and never rude. Be dignified but never cocky. Be friendly to players but avoid "kidding" on the floor or field.
4. With the game at an end, your duties are over. It isn't your job to congratulate the winner, console the defeated, or offer advice to the losers. It is business-like for officials to leave the floor or field together, neither seeking out nor deliberately avoiding the two coaches and this is a good thing to remember as the game is completed. Make no statements and offer no comments concerning the game to members of the press or radio. Your best bet is to shower, dress, collect your gear and head for home; not because you are afraid or ashamed to talk to anyone, but the game is over and your job has been completed. There is no need to hang around.

APPOINTMENT TO MSHSAA TOURNAMENTS

Frequently, officials ask, "How does one get selected to work MSHSAA postseason games or meets;" or "Why didn't I get a postseason tournament assignment this year?" Some sports may require an application process (e.g. Football Officials Crew Playoff Application Form), to be assigned to MSHSAA postseason games/tournaments. Check each issue of the MSHSSA Journal and sports specific mailings for complete information about assignments to postseason games/tournaments.

Officials are considered for appointment only if they meet the criteria appropriate to their particular sport. The following criteria have been established as the basis for appointing officials to MSHSAA-sponsored postseason games, meets and tournaments.

- A. Completion of MSHSAA rules interpretation meeting the current year.
- B. Attendance at a mechanics clinic when required.
- C. Successful completion of the current year part II rules examination in the sports they are offered.
- D. Minimum number of ratings from coaches from the previous year.
- E. Number of varsity games or meets worked the current year and the previous year.
- F. Previous tournament experience.
- G. Current recommendations from local official associations.
- H. Current recommendations from official observers.
- I. Current recommendations from schools.
- J. Geographical location of tournaments.
- K. Maturity – minimum number of years officiating.
- L. Submit appropriate application form (if required).
- M. Acceptable rating/quartile from official's evaluations.

Preference will be given to those officials who meet all of the above criteria. Some officials who meet the criteria are not assigned to tournament games every year because the number of qualified officials usually exceeds the number of assignments. Any official that is fully registered in Missouri and meets all requirements to be considered eligible for post season assignments, regardless of where the official resides, shall be eligible for post season assignments.

Those officials registered who are on probation or from suspension are not eligible to work tournament games or matches assigned by the MSHSAA Office during that school year.

AVOIDING PROBLEMS

The single most effective way to avoid problems is to know the rules. As was indicated in the section on what it takes to be an official, if you have not studied all of the printed materials mailed to you as well as any other efforts to improve upon your knowledge, mechanics, etc., you have not done everything possible to avoid problems.

Additional ways to eliminate potential problems:

1. Never run down another official. They, just like you, will receive enough criticism without getting it from their colleagues. This includes officials you may see as a spectator. Don't offer or give if requested, anything but positive criticism. You may very well be considered an expert, especially by someone trying to find fault in the officials.
2. Establish a firm but polite relationship with coaches. Trying to be overly friendly will get you in just as much trouble as being too gruff.
3. Be on time! The official who arrives late, or even at the very last minute, is probably not mentally prepared and has in addition no doubt raised questions in the minds of the coaches about his or her sincerity and dedication. Be certain you have enough time to talk to your timers, scorer, chain crew, etc.
4. Either by yourself, or with your partner(s) (if you are working with other officials) prepare yourself psychologically. You must "get up" for the contest. Review basic rules, mechanics and procedures.
5. Don't talk to the fans. This only encourages them to talk to you and you may very well wish you had not encouraged them. Try not to have "rabbit ears"! Even if you do hear comments made by fans, you must learn to ignore them and not let them influence you.
6. Inspect the field, court, mat, or whatever the facility is that is being used. If you can detect problems with the facilities before the contest begins, you can make adjustments and notify coaches and players of them.
7. Review procedures with your captains. Be certain to ask them if they have any questions.
8. Support the decisions made by your fellow officials. To disagree or overrule the decision made, can only indicate to the athletes, coaches and fans that one of you made a mistake. If, however, an error is made by you or your partner in rule application, you should admit it and make the necessary correction. The only thing worse than making a mistake is not correcting the mistake if possible.
9. Maintain your poise or emotional control. You may be the only one around who is remaining "cool". If you get emotional, the situation can only get worse.
10. Be clear and concise with your signals. If players, fans and coaches don't understand what is going on and why the penalty was called or what the penalty was, you raise doubts in their minds as to whether or not you were right.
11. Use common sense. Any number of situations may occur during any contest where the officials must use common sense. Under certain circumstances, you may be asking for more trouble than it is worth to enforce a very technical and almost insignificant rule.

CONCLUSION

There is personal satisfaction in being a good official. This is what you must search for. An interest in athletics has brought you this far, let it carry you through a long career as a MSHSAA official. It is up to you and all officials to help maintain and improve on the quality of athletic programs in Missouri.

REFEREE COMMUNICATION CHECKLIST

Below are some points to keep in mind when officiating sports at any level. All officials must have a good working knowledge of the rules and mechanics. In addition to this, very successful officials have an understanding of the human relations aspect of their jobs.

***BE COMPETITIVE** - The players give maximum effort, so should you. Tell yourself, "I'm not going to let this game get away from me. I am better than that." You are hired to make the calls that control the game—Make Them!

***DON'T BE A TOUGH GUY** - If a coach is on your back but not enough to warrant a penalty, then stay away from him (or her). This is especially true during time-outs. Standing near an unhappy coach, just to "show him", will only lead to further tensions. Some officials develop irritating characteristics. Don't be one of them.

***GET INTO THE FLOW OF THE GAME** - Each game is different. Good officials can feel this difference. Concentrate on the reactions of the players. Take note if the tempo of the game changes. A ragged game calls for a different style of officiating from a smooth one.

***DON'T BARK** - If you don't like to be shouted at, don't shout at someone else. Be firm but with a normal relaxed voice. This technique will do wonders in helping you to reduce the pressure. Shouting indicates a loss of control—not only of one's self, but also of the game.

***SHOW CONFIDENCE** - Cockiness has absolutely no place in officiating. You want to exude confidence. Your presence should command respect from the participants. As in any walk of life; appearance, manner and voice determine how you are accepted. Try to present the proper image.

***FORGET THE FANS** - As a group, fans usually exhibit three characteristics: ignorance of the rules, highly emotional partisanship and delight in antagonizing the officials. Accepting this fact will help you ignore the fans, unless they interrupt the game or stand in the way of you doing your job.

***ANSWER REASONABLE QUESTIONS** - Treat coaches and players in a courteous way. If they ask you a question reasonably, answer them in a polite way. If they get your ear by saying "Hey ref, I want to ask you something", and then start telling you, interrupt and remind them of the reason for the discussion. Be firm, but relaxed.

***CHOOSE YOUR WORDS WISELY** - Don't obviously threaten a coach or player. This will only put them on the defensive. More importantly, you will have placed yourself on the spot. If you feel a situation is serious enough to warrant a threat, then it is serious enough to penalize, without invoking a threat. Obviously some things you say may be in the form of a threat, but using the proper words can make it subtle.

***STAY COOL** - Your purpose is to establish a calm environment for the game. Nervous or edgy officials are easily spotted by fans, coaches and players alike. Avidly chewing gum, pacing around, or displaying a wide range of emotions prior to or during a game will serve to make you seem vulnerable to the pressure.

(Reprinted with permission from REFEREE, the magazine for sports officials, P.O. Box 161, Franksville, WI, 53126.)

The ability to "handle" players and coaches is crucial to becoming a complete official. To "handle" players and coaches is in reality being able to effectively communicate with them in a situation of natural conflict. Good officials are game managers and good officiating facilitates the event, ensuring that the outcome is dependent upon the skills and tactics of the players. Managers deal with people and the key to their success is the ability to effectively communicate with others. This communication comes in both verbal and nonverbal forms. Verbal communications include the

spoken work and the volume. What you say as an official is vitally important by the choice of words you use or do not use. Your choice of words may inflame a situation or be a settling influence. Likewise, the volume of your words whether loud or soft often indicates how much you are in control of your own emotions. Sometimes just as important as verbal communication is the nonverbal communication. This nonverbal communication would include body language (posture, physical appearance, gestures, facial expressions), spatial relationships (space between officials and players/coaches) and paralanguage (how you say things). Good communicators in any walk of life are ones that manage themselves and those they are communicating with. They demonstrate mutual respect from a professional relationship while understanding each other's responsibilities. Being a "Buddy" or "Enemy" personalizes a relationship that is unhealthy in this arena of natural conflict. You are a "Buddy" to the coach or player until a call goes against him or her and then you become their enemy.

Communication is the key to "handling" players and coaches. Be a good listener. Let coaches have their say. Acknowledge the coach's or player's concern. Do not raise your voice and avoid the use of threatening hand or arm gestures. To get respect from players and coaches show them respect. Try to understand their motivation. If you make a mistake, admit it. Do not always insist on having the last word in a discussion or disagreement. You as an official must be under control when everything around you may be chaotic. Above all else be professional and approachable.

Game Official Observers by Sport

FOOTBALL OBSERVERS

Dave Ingersoll, Savannah
Henry Zak, St. Charles
John Muench, Cape Girardeau

Dennis Poulette, Carthage
Emry Dilday, Springfield
Jerry Mallonee, Springfield

Dan Ogle, Independence
Steve Wilmesherr, Washington
Greg Reynolds, Fulton

BASKETBALL OBSERVERS

Bill Betteridge, Bunceton
Charles Buck, Jackson
Nathan Chitwood, Centralia
Terry Davis, Boonville
Kevin Harrison, Wildwood

Kelly Holt, Bolivar
Larry Kelley, Kennett
Dan Ogle, Independence
Mark Probst, Manchester
Jim Rusconi, Holt

J.R. Reed, Sweet Springs
John Schaefferkoetter,
Jefferson City
Darrell Waggoner, Webb City
George Wriedt, Kirksville

SOCCER OBSERVERS

Anthony Gardner, Independence
Tim Fleming, St. Louis

Marty Templin, St. Louis
Eddie Mulholland, Jefferson City

VOLLEYBALL OBSERVERS

Gerald Collingham, Tarkio
Andy Williams, Sedalia
Robyn Turner, Bonne Terre

Terry Funderburk, Bridgeton
Don Sleet, Independence
David Arthur, Houston

Jerry McDonald, Carthage
Jeff Boyd, Troy

WRESTLING OBSERVERS

Chuck Wiedmeyer, Columbia
Steve Marlay, Cameron

Mike Brooks, Eureka
Jeffrey Robbins, Springfield

SOFTBALL OBSERVERS

Ron Rains, Poplar Bluff

Don Stubblefield, Jefferson City

Jason Kiser, Monroe City

BASEBALL OBSERVERS

Larry Donovan, High Ridge
Jason Blackburn, Aurora

Chuck Snow, Columbia
Jason Kiser, Monroe City

Carl Nothnagel, Kansas City
Matt Malone, St. Charles

BENEFITS

As a registered MSHSAA official, you are entitled to receive the following complimentary materials, services or publications:

- * National rulebooks, casebooks and officials manuals
- * MSHSAA Official uniform emblem
- * Subscription to the MSHSAA Journal
- * MSHSAA Officials Handbook (on MSHSAA website)
- * List of local officials associations
- * List of sport rules meetings
- * Mechanics clinics listings
- * Membership in NFHS Officials Association
- * Subscription to NFHS Officials Quarterly
- * NFHS Officials Association liability insurance
- * Access to MSHSAA video library
- * Service awards for 5, 15 and 25 years (MSHSAA Officials Awards program)
- * Hours of camaraderie and the opportunity to shape the lives of young people!

A CODE OF ETHICS FOR MSHSAA ATHLETIC OFFICIALS

Believing that mine is an important part in the nationwide school athletic program, I pledge myself to act in accordance with these principles:

1. I will honor contracts regardless of possible inconvenience or financial loss and will avoid all potential conflicts of interest.
2. I will study the rules of the game, observe the work of other officials, and will at all times, attempt to improve myself.
3. I will remember that while my work as an official is important, I must conduct myself in such a way that attention is drawn, not to me, but to the contestants playing the game.
4. I will dress and maintain my appearance in a manner befitting the dignity and importance of the game.
5. I will shape my character and conduct so as to be a worthy example to the youth who play under my jurisdiction and will at no time use profanity in any verbal interaction with players, coaches, fans, school administrators and/or fellow officials during my contracted assignment.
6. I will be fair and unbiased in my decisions, rendering these without regard to the score or next year's contract.
7. I will give my complete cooperation to the schools which I serve and to the State Association which I represent.
8. I will cooperate and be professional in my association with my fellow officials and will do nothing to cause them public embarrassment.
9. I will, in my actions on the field, be firm but not overbearing; courteous but not ingratiating; positive but never rude; dignified but never arrogant; friendly but not companionable; calm but always alert.
10. I will keep in mind that the game is more important than the wishes of any individual player or coach or the ambitions of any individual official.
11. I will be prepared both physically and mentally to administer the game.
12. I will not use any tobacco product on or in the vicinity of the athletic event, nor drink any alcoholic beverages on the day of the game until my assignment is complete.
13. I will not give any information which might be used by a team's future opponent nor will I visit with any player during a time-out.
14. At no time will I engage in any action verbal or physical that might be interpreted as sexual harassment with any contest participant, cheerleader, coach, school administrator, fan and/or fellow official.

SOCIAL NETWORKING

Recently we have had to deal with issues relating to officials making comments on Social Networks that have raised concerns of school administrators, coaches, officials, and the general public. As independent contractors, we won't recommend a comprehensive mandate to you at this time. But please realize, if inappropriate use or abuse is brought to our attention, we will have to deal with each of these as individual disciplinary reviews.

AVOID POST PERILS

Social networking sites can be wonderful communications tools. But there can be unintended consequences if they are used improperly. Because of their unique standing, officials need to be particularly careful when using those sites. Here are some reminders and guidelines:

- DO** be aware that posts on social media are visible to the general public. Even if you limit access to your page to friends, it is likely that your post will be viewed by someone beyond the circle of people you intended to see it.
 - DO** find out your association or league expectations regarding social media. Your association may not have hard and fast rules, but find out if it has an unofficial policy.
 - DO** think twice before you post. If there is anything in your post that could be construed as a criticism of officials, of officials' decisions, or of schools, coaches or athletes...it's better left unsent.
 - DO** assume that your post will be seen by the two teams you will see in your next game and the teams you worked in your previous game as well as your partner(s) in those games.
 - DON'T** post anything relating to the schools you have worked or will work. It calls your objectivity into question.
 - DON'T** include anything in a post that makes reference to an upcoming assignment. If teams want to find out who is going to be working their game, they should do so through official channels, not your tweet.
 - DON'T** post details about other people's assignments, to playoff games for instance, until that information has been officially released. Don't use your page as a news service.
 - DON'T** use social media to criticize state or local association policies, assigning practices, etc.
 - DON'T** make posts regarding calls made by officials in other games, whatever the level. You and your buddies might debate the call you saw on TV, but debating the call on Facebook or Twitter is a no-no.
- Remember, accountability and integrity should always be our guiding principles. Jeopardizing your impartiality or professionalism should never be a part of your actions or posts. It is my hope this information will help you with your decisions and involvement with social media.

LOCAL OFFICIALS ASSOCIATIONS

The following is a list of all officials association in the state of Missouri of which the MSHSAA is aware. If you are not already a member of a local association, the MSHSAA strongly recommends that you consider joining one. If your local association is not listed, please send a copy of your association constitution and a current list of officers to the MSHSAA. (*) indicates local associations which have met criteria for Certified Local Association status for 2018-19.

Certified Local Officials Association 2018-19



***APM OFFICIALS ASSN.**

Basketball-31; Football-42
Arville Myers Email: APMMyers@yahoo.com
4985 SW Shewey Rd.
Trimble, MO 64492
Home: (816) 370-2209 Work: (816) 585-6892



***BASKETBALL OFFICIALS OF THE OZARKS, LC**

Basketball-15
Brian Wityk Email: witykgroup@mchsi.com
4319 S National Ave #107
Springfield, MO 65810 Fax: (417) 888-0817
Home: (417) 886-4973 Work: (417) 888-0820



***CAPE GIRARDEAU AREA OFFICIALS ASSN.**

Basketball-40
Jerry Dement Email: jdement@live.com
3821 Valleyview
Cape Girardeau, MO 63701 Home: (573) 382-6373



***CARROLL COUNTY OFFICIALS ASSN.**

Basketball-2; Football-16
Danny Dunn Email: dannydunn486@gmail.com
303 W Main
Carrollton, MO 64633
Home: (660) 329-1560 Work: (660) 646-2165



***CENTRAL MISSOURI SOCCER REFEREES ASSN.**

Soccer-68
Silas Atagana Email: omoruyi@aol.com
503 E. Nifong, Ste. I, Box 241
Columbia MO 65201 Website: cmsra.org
Home: (573) 424-1166



***CENTRAL MISSOURI UMPIRES ASSN.**

Baseball-13; Softball-13
Chuck Snow Email: chucksnow724@gmail.com
811 South Cedar Lake Ct.
Columbia, MO 65203-7277 Home: (573) 449-7495



***CENTRAL MO VOLLEYBALL OFFICIALS ASSN.**

Volleyball-60
Mikeal Louraine Email: thelouraines@mchsi.com
1615 Independence Drive
Jefferson City, MO 65109
Home: (573) 619-2580



***CENTRAL STATES OFFICIALS ASSN.**

Basketball-41; Football-49
Dave Reinking Email: csoasec@gmail.com
1440 Summergeate Parkway
St. Peter's, MO 63303
Home: (314) 541-1905



***COLUMBIA BASKETBALL OFFICIALS ASSN.**

Basketball-106

Vincent HaWorkins Email: vhaWork38@gmail.com
506 Marion Dr.
Columbia, MO 65203
Home: (573) 489-6573



***COLUMBIA FOOTBALL OFFICIALS ASSN.**

Football-75
Daniel Calvin Email: dcalvin626@icloud.com
402 Meadowmere View
Ashland, MO 65010
Work: (573) 268-2063



***EAST CENTRAL MISSOURI OFFICIALS ASSN.**

Basketball- 38; Football-22
Mike Wood Email: mike@mwoodassoc.com
1 Catawba Place
Washington, MO 63090
Home: (636) 239-0945 Work: (314) 602-9257



***GRAND RIVER OFFICIALS ASSN.**

Basketball-22; Softball-19
Bill Englert Email: billenglert@yahoo.com
805 W. McGaughy
Hamilton, MO 64644
Work: (816) 465-0172



***GREATER KANSAS CITY OFFICIALS ASSN.**

Basketball- 288; Football-175; Volleyball-170
Cheryl Aston
217 N Sunset Ln Email: caston217@yahoo.com
Raymore, MO 64083 website: gkcoa.org
Cell: (816) 590-0078 Fax: (816) 884-6024



***GREATER ST. LOUIS ASSOCIATION OF UMPIRES**

Baseball-183; Softball-120
Matt Althage Email: malthage@gmail.com
2718 Flameglow Dr.
St. Louis, MO 63129 website: gslau.com
Cell: (314) 413-1911



***HS SOCCER REFEREES ASSN. OF GREATER ST. LOUIS, INC**

Soccer-187
Richard Banahan Email: richardmbanahan@gmail.com
11748 Parkshire
St. Louis, MO 63126
Home: (314) 729-7926 Work: (314) 574-1237
Website: hssra-stl.org



***INTERNATIONAL ASSN. OF APPROVED
BASKETBALL OFFICIALS (IAABO)**

Basketball-147
Greg Ransom Email: gregransom@sbcglobal.net
5167 Rosemount Dr. website: iaabo173.net
St. Charles MO 63304 Fax: (636) 978-9711
Home: (314) 803-7473 Work: (636) 379-2828



***INTERSCHOLASTIC ASSOCIATION OF FOOTBALL
OFFICIALS (IAFO)**

Football-109

Dave Burkhart Email: davidb@codeconsultants.com
801 Peruque View Ct.
Wentzville, MO 63385 Home: (314) 283-4295



***JEFFERSON CITY BASKETBALL OFFICIALS ASSN.**

Basketball-75
Dan Luebbert Email: jcboa@aol.com
2039 Sterling Ridge Dr.
Holts Summit, MO 65043 Home: (573) 680-9163



***JEFFERSON CITY FOOTBALL OFFICIALS ASSN.**

Football-47
Tim Lueckenhoff Email: tim.lueckenhoff@pr.mo.gov
1803 Cedar Valley Rd Fax: (573) 751-5649
Jefferson City, MO 65109 Work: (573) 751-0243



***JEFFERSON COUNTY OFFICIALS ASSN.**

Baseball-29; Softball-22
Cody Mothersbaugh Email: codymoba@yahoo.com
1021 Valentine St website: jcoamps.webs.com
Festus, MO 63028 Home: (314) 814-0333



***JOPLIN BASKETBALL OFFICIALS ASSN.**

Basketball-120
Mickey Heatherly Email: jmheatherly@att.net
4430 W. 28th Street
Joplin, MO 64804 website: joplinofficials.com
Work: (417) 529-7033



***JOPLIN FOOTBALL OFFICIALS ASSN.**

Football-85
Jim Hogelin Email: jfoa@sbcglobal.net
PO Box 4947
Joplin, MO 64803 Home: (417) 850-6939



***JOPLIN UMPIRES ASSN.**

Baseball-53; Softball-43
Charlie Long Email: chasnsusan@sbcglobal.net
306 Miller
Carl Junction, MO 64834 Home: (417) 437-8525

LYSANDER BASEBALL ASSOCIATION OF UMPIRES

Baseball-16; Softball-16
Leroy Witherspoon Email: lysanderbaseball07@sbcglobal.net
5520 Partridge Ave.
St. Louis, MO 63120 website: LBAU.net
Home: (314) 805-7521 Work: (314) 679-5263



***MARK TWAIN OFFICIALS ASSOCIATION**

Baseball-36; Basketball-69; Football-47; Softball-45
Mark Bross Email: mkbross@cbrossgroup.com
6750 Hwy F
Hannibal, MO 63401 Fax: (573) 221-1892
Home: (573) 769-2365 Work: (573) 221-5958



***MID-AMERICA UMPIRES ASSN. – Kansas City**

Baseball-120; Softball-110
Carl Nothnagel Email: heyblue2222@gmail.com
9011 Wornall Rd.

Kansas City, MO 64114
Home: (816) 333-2676 Cell: (816) 506-9039



***MID AMERICA UMPIRES – SPRINGFIELD**

Baseball-72
Jason Blackburn Email: ump24@outlook.com
608 E. Walnut Website: midamericaumpires.weebly.com
Aurora, MO 65605 Home: (417) 860-8470



***MID-CONTINENT OFFICIALS ASSN.**

Basketball-51; Football-37
Brian Wrisinger Email: briwri@live.com
PO Box 920
Liberty, MO 64069-0920
Home: (816) 288-2108 Website: mid-conofficials.com



***MIDLAND EMPIRE FOOTBALL OFFICIALS ASSN.**

Football-45
Larry Bowles Email: lbowles72@hotmail.com
610 S. Woodbine Rd. Website: mefoa.org/default.aspx
St. Joseph, MO 64505 Cell: (816) 383-3540



***MID-MISSOURI OFFICIALS ASSOCIATION**

Basketball-6; Football-40; Volleyball-15
David Bridgers Email: drbridgers@gmail.com
29700 S Van Meter Rd. Home: (816) 899-2432
Freeman, MO 64746 Work: (816) 719-0407



***MID-MISSOURI UMPIRES ASSOCIATION**

Baseball-76; Softball-76
Rick Petty Email: rpets4@aol.com
2214 Brandy Ln.
Jefferson City, MO 65109 Home: (573) 690-1977



***NORTH CENTRAL MO OFFICIALS ASSN.**

Basketball-23
Kyle Marcolla Email: kylemarcolla@gmail.com
2204 Ridgecrest Dr. Fax: (660) 646-1022
Chillicothe, MO 64601 Cell: (573) 864-7052



***NORTHEAST MO OFFICIALS ASSN.**

Baseball-25; Basketball- 25; Football-14; Softball: 25;
Volleyball- 4
Josh Baughman Email: jabman44@gmail.com
#5 MohaWork
Kirksville, MO 63501 Phone: (660) 785-0506



***NORTHWEST MO OFFICIALS ASSN.**

Baseball-44; Basketball-38; Football-34; Softball-40
Kelly Martin Email: k.mart.runs@gmail.com
1625 N. College Dr. Cell: (660) 562-0402
Maryville, MO 64468 Home: (660) 582-3419



***OZARK SOCCER OFFICIALS ASSN.**

Soccer-20
Chuck Lonardo Email: chlornado@4state.com
1310 Starlite Dr.
Joplin, MO 64801 Fax: (417) 782-7461

Home :(417) 781-5162 Work: (417) 782-5299



***OZARK VOLLEYBALL OFFICIALS ASSN.**

Volleyball-80
Devon Tourillott Email: reffindevon@yahoo.com
703 Bunker Lane
Carl Junction, MO 64834 Home: (620) 719-0154



***PONY EXPRESS BASKETBALL OFFICIALS ASSN.**

Basketball-98
Gary Lewis Email: ironman64@live.com
PO Box 8361
St. Joseph, MO 64508 Phone: (816) 351-9189

POPLAR BLUFF AREA OFFICIALS ASSN.

Basketball-42
Micky Gum Email: mickygum@nwcable.net
8307 Woodland Meadow Drive
Poplar Bluff, MO 63901 Home: (573) 718-2998



***SALISBURY AREA OFFICIALS ASSOCIATION**

Baseball-9; Basketball-12; Football-7; Softball-14; Track-3;
Volleyball-2
Tony Sloan Email: tonysloan@sbcglobal.net
7756 South Highway 3 Home: (660) 833-9830
Armstrong, MO 65230 Work: (660) 263-4110 x 11268



***SEBO ASSIGNING GROUP**

Basketball-118
Loyd Rice Email: loyd@gosemo.com
604 S. Lewis
Dexter, MO 63841 Home: (573) 576-4471



***SEDALIA FOOTBALL OFFICIALS ASSN.**

Football-24
Todd Rusk Email: sedaliarefs@gmail.com
30012 Pacific School Rd Home: (660) 668-3670
Mora, MO 65345 Work: (660) 668-3751



***SEDALIA OFFICIALS ASSN.**

Baseball-16; Basketball-50; Softball-18; Volleyball-33

Basketball

Dennis Hagedorn Email: dhagedorn@charter.net
8075 Cottonwood Dr. Fax: (660) 826-2757
Sedalia, Mo 65301
Home: (660) 287-3446 Work: (660) 826-0150

Baseball/Softball

Brian Rice Email: bdrice5@gmail.com
210 N. Olive St.
Cole Camp, Mo 65325 Cell: (660) 287-0349

Volleyball

Marlin Hammond Email: mbhammond@embarqmail.com
320 Lacey Avenue Cell: (660) 287-2456
Lincoln, MO 65338 Home: (660) 547-3935



***SEMO AREA UMPIRES ASSN.**

Baseball-27; Softball-28
Paul Friga Email: paulfriga@yahoo.com
11923 State Hwy. 77

Chaffee, MO 63740 Home:(573) 270-0476



***SEMO FOOTBALL OFFICIALS ASSN.**

Football-116

John Muench Email: johnmuench@charter.net
4561 State Highway W Website: www.semofoa.org
Cape Girardeau, MO 63701
Home: (573) 334-2256 Cell: (573) 450-4836



***SOA SPORTS GROUP**

Baseball-73; Basketball-126; Football-98; Soccer-15;
Softball-86; Track-14; Volleyball- 125; Wrestling-14
Jeffrey Bink Email: jbink@jmarail.com
19 E 113th St. Work: (913) 291-1840
Kansas City, MO 64114 Home: (816) 804-1622
Website: SOA-Sports-Desk.com



***SOUTHWEST MO BASKETBALL OFFICIALS ASSN.**

Basketball-192

Kelly Holt Email: kholt@bolivarschools.org
1520 South Charles Pl. Website: SMBOA.net
Bolivar, MO 65613 Home: (417) 830-4855



***SOUTHWEST MO FOOTBALL OFFICIALS ASSN.**

Football-105

Emry Dilday Email: emrydilday@sbcglobal.net
2924 S. Barnes
Springfield, MO 65804 Cell: (417) 350-6064



***SOUTHWEST MO SOCCER OFFICIALS ASSN.**

Soccer-46

Andy Wilkinson Email: wilkinson1210@hotmail.com
1104 N. Hovis St. Home: (417) 459-9581
Mountain Grove, MO. 65711



***SOUTHWEST MO UMPIRES ASSN.**

Baseball-37

Nolan McCaulley Email: nolanmccaulley@aol.com
626 N. Belview
Springfield, MO 65802 Cell: (417) 773-2880



***SOUTHWEST MO VOLLEYBALL OFFICIALS ASSN. (SMVOA)**

Volleyball-106

Beverly Lowry Email: lowryb@branson.k12.mo.us
PO Box 173 Fax: (417) 336-3913
Kirbyville, MO 65679 Home: (417) 334-2042
Cell: (417) 332-7769 Work: (417) 334-3087



***ST. LOUIS OFFICIALS ASSOCIATION**

Basketball-257; Football-159; Volleyball-68; Field Hockey: new
Mike Nolan Email: sloastlmo@gmail.com
75 York Dr. Home: (314) 540-6301
St. Louis, MO 63144 Website: sloa.wildapricot.org



***ST. LOUIS WRESTLING OFFICIALS ASSN.**

Wrestling-102

Brian Britton

1725 Sundrop Dr.

St. Charles, MO 63303

Home: (314) 608-6985

Email: brianbritton@route66realtors.com

website: SLWOA.com



***VERNON COUNTY OFFICIALS ASSN.**

Baseball-10; Basketball-11; Softball-11; Volleyball-11

Ron Del Rosario

16296 S. 1354 Pass

Nevada, MO 64772

Home:(417) 321-5403

Email: rondelrosario746@yahoo.com

Work: (417) 549-6008



***WAYNESVILLE/ST. ROBERT OFFICIALS ASSN.**

Baseball-17; Basketball-27; Football-21; Soccer- 9; Softball-19;

Volleyball-14

T.J. Howden

P.O. Box 572

Ft. Leonard Wood, Mo. 65473

Home: (573) 765-8567

Email: qu12tman@yahoo.com

website: wsroa.online

Work: (573) 842-3532

